

Air HQ/C 40651/PA(CPC)

28 Jan 13

HQ WAC, IAF	}	(CPSOs / SPSOs)
HQ EAC, IAF		
HQ CAC, IAF		
HQ SWAC, IAF		
HQ SAC, IAF		
HQ TC, IAF		
HQ MC, IAF		
HQ ANC		(For COS)
HQ SFC		(PD Adm)
HQ IDS		(For Dir Co-ord)

PROMOTION POLICY : AIRMEN

1. Further to our letter of even reference dated 04 Jan 12.
2. The existing merit-cum-seniority based promotion policy of Airmen has provisions for promotion to select ranks with varied length of service through three different grades. The junior most airmen considered for promotion through Grade III has an advantage of consideration an empanelment for promotion six years prior to the senior most individual considered through Grade I. Similarly, the individual considered through Grade II gets an advantage of four years. Hence, the level of performance of such juniors is expected to be higher than his senior grade counterparts.
3. To ensure that the level of performance of the airmen empanelled for promotion through Grade III is higher to his counterparts empanelled for promotion through Grade-II, and similar level of performance of those empanelled through Grade II with respect to his senior counterparts empanelled through Grade-I, revision of the existing MPC criteria for promotion to select ranks for Grade II and III category is felt necessary.
4. In view of the above, the contents of existing para 10 (b) (ii) Grade II Category and (iii) Grade III Category are to be replaced with following: -
 - (a) Grade II Category. If number of vacancies of Grade I category are equal to the number of eligible airmen of the same Grade, then the marks criteria would remain same as above. Otherwise Minimum Performance


Criteria (MPC) for Grade II category will be equal to one mark higher than the highest marks obtained in the order of merit by Grade I category airman.

e.g. Trade = ACH GD	Rank = Sgt
No of eligible airwarriors in Grade I	= 115
No of vacancies in Grade I	= 76
MPC for Grade I	= 490

If the marks scored by the 1st airman in order of merit for Grade I panel is 611 then MPC for Grade II would be = 612

(b) Grade III Category. If numbers of vacancies for Grade II category are equal to the number of eligible airmen of the same Grade, then the marks criteria would remain same as above. Otherwise, MPC for Grade III category will be equal to one mark higher than the highest marks obtained in the order of merit by Grade II category airman.

5. The MPC criteria for Grade I category remains unchanged.
6. This has the approval of CAS.


 (PA Naidu)
 Gp Capt
 DPA

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