

Air HQ/23481/23/PS (Wel)

26 Oct 03

HQ, WAC, IAF  
HQ EAC, IAF  
HQ CAC, IAF SOA/SAASO  
HQ SWAC, IAF  
HQ SAC, IAF  
HQ TC, IAF  
HQ MC, IAF  
HQ ANC (CSO LA &P)  
HQ SFC (PD Adm)  
HQ IDS (Dir Adm & Coord)

### **WELFARE : WIDOWS AND THEIR FAMILIES**

1. In the recent past representations from the widows of the late Air Force personnel have increased. A scrutiny of these applications reveal that these widows are faced with economic, social, emotional and cultural deprivations. They need social status and security. Their problems require patient hearing and addressed with compassion.
2. To elevate the status of the widows and in order to adjust them in the main stream of the society, the following measures may be implemented at Command/Stn level:-
  - (a) Addresses of all widows and children of deceased AF personnel residing in and around AF Stns are required to be maintained at the respective Stations/Units.
  - (b) War widow are to be addressed as "**Veer Naries**".
  - (c) To generate awareness and to ensure genuine problems of the widows are addressed in its true sprit, SPSO/CPSO at Command and Adj/SAO at Stn/Unit level be made responsible and accountable. DPS at Air HQ will monitor and liaise with KSB, AFRO, AFCAO, DPP&R IAFBA, AFGIS etc.
  - (d) All Stns/Units should maintain regular contact with ESM widows/families. These families should be invited to the AF Stn at least once in a year. If need be an Officer/WO may also visit them and find out about their welfare.
  - (e) Current details of financial and other benefits such as scholarship,

resettlement schemes offered by the Govt/IAFBA/AFGIS/AFWWA, Kendriya Sainik Board etc should be available at Command and Stns/Units. After the occurrence of any casualty, at a suitable time as decided by the AOC/Stn Cdr, President AFWWA(L) accompanied by SAO/Adjt may visit the NOK and advice them on effective utilization of the entitled financial benefits and other resettlement programme.

3. These guidelines may be circulated to all Stns/Units for implementation.

Sd-/xx  
(HS Garkal)  
Air Mshl  
AOA