

AIR CHIEF MARSHAL SK SAREEN, PVSM AVSM VM**CHIEF OF THE AIR STAFF****No. 59****AIR HEADQUARTERS**

NEW DELHI _____ JANUARY 1998

PROCEDURE FOR COMMISSIONING OF CADETS IN FLYING AND GROUND DUTY BRANCHES

1. This AFO lays down the procedure for commissioning of Flight Cadets in Flying and Ground Duty Branches (Technical and Non Technical) of the Indian Air Force.
2. Prior approval from the Government for grant of commission to Flt Cdts in various branch's of the IAF is necessary. To enable Air Headquarters to obtain this approval, the Training Institutions are to forward the required information as given in the succeeding paragraphs to Air Headquarters, Dte of Personnel (Officers) (Attn. DPO)

Flying Branch (Pilots)

3. Officers of the Flying (Pilots) Branch are granted permanent commission on probation for a period of 12 months on successful completion of the advanced stage of their training after approximately twelve months from the date of commencement of the basic stage.
4. Eight weeks prior to the completion of Advanced stage of flying training, a list, in duplicate, of all cadets under training at that time is to be forwarded by the Training Institution direct to Air Headquarters (attn. DPO) with a copy to HQ Training Command.

Flying Branch (Navigators), ADM, LGS, ACCTS AND EDN Branches

5. Eight weeks prior to the scheduled date of passing out, a list, in duplicate, of all trainees under training at that time is to be forwarded by the Training Institutions direct to Air Headquarters (Attn. DPO) with a copy to Headquarters Training Command.
6. On receipt of information mentioned in paras 4 and 5 above, Air Headquarters will obtain Government approval for the grant of permanent Commission of Short Service Commission on probation in case of cadets of all branches except AE branches. The approval of the Govt will be conveyed to the Training Institutions concerned and Headquarters Training Command. A block of personnel numbers will be communicated for allotment to the successful candidates strictly on order of merit.
7. On receipt of approval from Air Headquarters, commission will be granted to the cadets who successfully complete the training and are medically fit. Those flight cadets who, for some reason or the other, eventually fail to make the final grade are not to be granted commission, though Government approval may have been obtained for them.

8. Within two weeks of the date of commissioning, a list in quadruplicate, as per proforma at Appendix 'A' to this AFO, showing the officers who have been granted commission, is to be forwarded to Air Headquarters by Headquarters Training Command. On receipt, action will be taken by Air Headquarters to arrange issue of Government letter by name, granting commission to the successful candidates.

Aeronautical Engineering Branch

9. Candidates (Except airmen) selected to undergo Direct Entry Aeronautical Engineering Courses are required to be granted Short Service Commission (on probation) w.e.f the date of commencement of the course or the date a candidate reports for training, whichever is later. To enable Air Headquarters to arrange issue of the Government letter granting Short Service Commission (on probation) to such candidates, AFTC is to forward a list, in duplicate, as proforma at Appendix 'B' to this AFO, of candidates who have reported for training, so as to reach Air Headquarters with 15 days of the commencement of the course. On receipt, Air Headquarters will arrange issue of the Government letter by name, granting Short Service Commissions (on probation) to the candidates. Airmen detailed for AE Course alongwith Direct Entry officers will complete basic training as Flight Cadets.

10. List of officers and flight cadets who successfully complete basic course of 48 weeks duration will be forwarded to Air Headquarters as per Appendix 'C'... Action will be taken by Air Headquarters to arrange issue of Government letter by name granting them Permanent Commission (On probation) as per AFIs 2/73 & 20/76.

Meteorological Branch

11. In the Met Branch, candidates (except airmen) are eligible for grant of Provisional Short Service Commission on joining training and Permanent Commission (on 12 months' probation) on successful completion of Ground Duty officers Course (Met). Government letters by name are required to be issued for, first granting them 'Provisional Short Service Commission and later granting them Permanent Commission (on 12 month's probation), Training Institution is therefore to forward to Air Headquarters the following information.

(a) Details as per Appendix 'B' of candidates who report for training are to be forwarded within 15 days of commencement of the course to enable Air Headquarters to grant them Provisional Short Service Commission.

(b) With in 15 days of the passing out parade, a list, in quadruplicate, as per proforma at Appendix 'A' to this AFO, showing list of officers who are likely to pass out, is to be forwarded to Air Headquarters by Headquarters Training Command. On receipt, action will betaken by Air Headquarters to arrange issue of the Government letters by name, granting them Permanent Commission (on probation).

(c) In respect of Airmen trainees, they are to be granted Permanent Commission (on probation) after successful completion of both the Met Officer's Course and Initial Forecasters' Course. Information in respect of these trainees is to be forwarded as per para 5 above.

12. This supersedes AFO 236/77.

Case No. Air HQ/21962/PO-3(D)

(SK Sareen)
Air Chief Marshal
Chief of the Air Staff

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AIR FORCE INSTRUCTION

No. 21

New Delhi, Saturday, June 1, 1974/Jaistha 11, 1986

Release of Officers on Grounds of Medical Unfitness

1. No officer shall be released from service on grounds of medical unfitness unless he has been examined by a Medical Board held in accordance with the orders in force from time to time and the procedure laid down in the succeeding paragraphs followed.
2. Immediately after the Medical Board has come to the conclusion that, as per the medical standards in force, an officer of any Branch other than Flying is permanently unfit for the duties of his branch, or an officer of the Flying Branch is permanently unfit for flying duties also for duties of all Ground Duty branches, the President of the Medical Board shall, subject to the provision of para 5 issue a notice to the officer specifying the nature of the disease or disability he is suffering from and the finding of the Medical Board, and also intimate him that in view of the findings he may be released from the service. Every such notice shall also specify that the officer may, with 15 days of the date of receipt of the notice, prefer an appeal against the findings of the Medical Board to Air Headquarters through the President of the Medical Board.
3. If no appeal is preferred by the officer within the time specified above the officer may, under the provisions of this AFI be released from the service on medical grounds, if he is an

officer of the Medical or Dental Branch, by the Director General Armed Forces Medical Services, and if he is an officer of any other branch, by the Chief of the Air Staff.

4. If an appeal is preferred within the time specified above, it shall be forwarded to the Central Government, Ministry of Defence, together with the medical records of the officer and the recommendations of Air Headquarters. The Central Government, Ministry of Defence may after considering the appeal and the recommendation of Air Headquarters, pass such order as it deems fit. The cases of Medical and Dental Officers will however, be routed through the Director General Armed Forces Medical Services.

5. If in the opinion of the Medical Board, the officer is suffering from a mental disease and it is either unsafe to communicate the nature of the disease or disability to the officer or the officer is unfit to look after his interest the nature of the disease or disability shall be communicated to the officer's 'next of kin' who shall have the like right to appeal.

6. Where the Medical Board comes to the conclusion that as per the Medical standards in force an officer of the flying branch is permanently unfit for flying duties of his branch but is fit for the duties of one or more Ground duty Branches, the President of the Medical Board shall issue a notice to such officer specifying the nature of disease or disability he is suffering from and the findings of the Medical Board and also intimate him that in view of the findings, he may, as per Regulations for the Air Force (1964) : either be released from service or may be retained in Flying Branch in low medical category or be transferred to a Ground Duty Branch, as the Central Government, Ministry of Defence may deem fit. Ever, such notice shall also specify that the officer may, within 15 days of the date of receipt of the notice, prefer, if he so desires, an appeal to Air Headquarters through the President of the Medical Board representing his views, if any.

7. On expiry of the period of 15 days, referred to in para 6 above, the medical records of the officer, together with the appeal, if any, received from him and the recommendations of Air Headquarters as to the desirability or otherwise of their release of such officers from the Service or of his retention in Flying Branch in low medical category or his transfer to any Ground Duty Branch, will be forwarded to the General Government, Ministry of Defence for such orders as it deems fit.

8. The above procedure will not be applicable to officers holding Short Service Commission on probation. Who are released on grounds of their medical unfitness for Permanent Commission in the IAF.

9. AFI 127 of 11962 is hereby cancelled.

Case No. Air HQ/21973//5/PO2/4055/D(Air-III)

Min of Fin (Def/Air) u.o. No. 215/Pay/S/AF/1974

Sd/-

(SP RAI)
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AIR FORCE INSTRUCTION

NO.1

NEW DELHI, TUESDAY, JANUARY 1, 1991/PAUSA 11, 1912 SE
**BRANCH COMMISSIONING OF AIRMEN IN THE
TECHNICAL BRANCHES OF THE AIRFORCE**

1 MASTER Warrant Officers, Warrant Officers, Junior Warrant Officers and Servants both acting (paid) and substantive & who have a total of 10 years service of the following technical trades may be granted Branch Commission in the Aeronautical Engineering (Mechanical) and Aeronautical Engineering (Electronics) branches. Sergeants should have cleared all requisite promotion criteria for JWO and should be eligible in all respect for the promotion to the rank of JWO:-

(a) Aeronautical Engineering (Mechanical)

Air Frame Fitter, Eng Flt, Flt Eng, Wpn Flt, Flt Gnr, MT Fit, W/S Fit (c) (M) &(B)

(b) Aeronautical Engineering (Electronics)

Rao Fit, Flt Sig, Elect Fit, Inst Fit, Rad Fit, Photo Fit.

2. Branch Commissioned officers will be borne on a separate list and the suffix (BC) will be put after the branch in their case.

3. The terms and conditions of service for Branch commissioning will be as given below in the succeeding paragraphs.

4. Age: 37 to 45 years on 01 Apr of the year of the commencement of the course. Upper age of 45 years should be progressively reduced to 42 years thus making Warrant ranks/SNCOs of the age group 37-42 only eligible for BC as follows:-

Age group	37to 45-	for courses commencing in	1991-92
--"	37 to 44-	--	1993 -94
--"	37 to 43-	--	1995

--" 37 to 42 -- 1996 onwards

5. Educational Qualification: The minimum educational qualification will be matriculate or equivalent.

6. Selection: The preliminary selection of the conditions will be made on the basis of a written examination in English, General Service Knowledge and on Professional Knowledge and test and Interview at Air Force selection boards. Final selection will be made by Air HQ taking into account the marks obtained by an individual in the written test, interview and in service records. They will thereafter be detailed for training, if found medically fit in the classification of A4G2.

7. Training: Selected candidates will be given 44 Weeks of professional training (exclusive of 4 weeks and mid term break) at Air Force Technical College, Jallahali (Bangalore). During training they will hold the rank of Flight Cadet.

8. Career Prospects: BC officers will be allowed to serve upto the age of 55years and given career prospects upto the rank of Sqn Ldr.

9. Appointment: Airmen who successfully complete the training will be granted commission with two years ante-date for the purpose of pay only.

10. Promotion:

(a) Substantive promotion: With effect from 14 Jan 2000 substantive promotion will be by time scale as follows provided the officer is considered fit in all respects:-

(i) **To Flight Lieutenant:** After completion of 5 years reckonable commissioned service.

(ii) **To Squadron Leader:** After completion of 11 years reckonable commissioned service.

NOTE: With effect from 1 Oct 95 substantive promotion of all Branch commissioned officers to the rank of Flt Lt and Sqn Ldr will be granted subject to their having qualified in promotion examination 'B' & 'C' respectively.

(iii) **To Sqn Ldr:** 6 ½ years reckonable commissioned service.

11. Pay and Allowance during Training: While undergoing training as Flight Cadets, airmen will receive the Pay and Allowances of their substantive rank as airmen.

Note:- A consolidated grant of Rs 20/- p.m. per cadet will be placed at the disposal of the Commandant Air Force Technical College, to meet the cost of authorised items of expenditure.

12. Clothing: On selection of an airman as a Flight Cadet, all his public and personal clothing are to be withdrawn and payment of quarterly clothing allowance stopped immediately as he becomes entitled to outfit allowance. If at a later date, the airman is disqualified, the

unexpended portion of outfit allowance will be refunded to the State, articles of Flight Cadet's uniform will be withdrawn from him and auctioned and the sale proceeds credited to the State. In the case of an airman who revert to the ranks, he is to be kitted with the same set of public and personal clothing which was withdrawn from him at the time of the selections a Flight Cadet.

13. Travel: The moves of candidates are treated as on duty and are allowed conveyance on warrant by appropriate class when detailed for written examination, when called for interviews and Medical examination and when proceeding to AFTC on selection for training.

14. Discharge from engagement: MWOs/Wos/JWOs/Sgts selected for branch commission will be discharged from their current engagement on the day prior to their appointment as branch commissioned officers on successful completion of prescribed training. Those who do not successfully complete their training or whose training is terminated for any reason will have the option to revert to their basic trade and rank or obtain discharge. In the former case, they will retain seniority in the rank which they held prior to proceeding on training. In latter case, gratuity for service in ranks will not be admissible, but they will be entitled to free conveyance on warrant for journey to their homes in the appropriate class.

15. Marriage: Marriage will be no bar but those who are married will not be provided with married accommodation or allowed to live with their families while under training. Those who are unmarried will not be allowed to marry during the period of training. Those availing CILQ prior to proceeding for the course will be entitled to CILQ for the period of training at the 'station' rates provided their families continue to reside at the old duty station or at 'other town' rates if their families reside away from the old duty station.

16. The other terms and conditions of service will be the same as for regular officers.

17. The provisions of paras 2 (b) and 3 of AFI 79/70 will not be applicable to airmen selected for commission under this instruction.

18. This supersedes AFI 30/74 as amended by AFIs 7/75,6/81, 10/81,4/82, 9/88 and 11/88.

Case No. Air HQ/23967/116/PP&R-1/618/D(Air-III)

Min of Def (Fin) Dy No. 412/AF/Pay of 1990

(Mrs Urmila Subbbarao)
Director to the Govt. of India

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AIR FORCE INSTRUCTION

CORRIGENDUM NO. 4

New Delhi Friday November 1, 2002

AFI 1/91 regarding/Branch Commissioning of Airmen in the technical branches of the Air Force is amended as follows:-

(a) Existing Para 9 may be, deleted and substituted with the following.

Para 9

Appointment:- Airmen who successfully complete the training will be granted commission with two years ante-date for the purpose of pay only.

(b) Pare 10(a) including Note the under inserted vide Corrigendum No 7 (AFI 8/93) may be deleted and substituted with the following.

Substantive promotion: With effect from 14 Jan 2000 substantive promotion will be by time scale as follows provided the officer is considered fit in all respect.

(i) **To Flight Lieutenant:** After completion of 5 years reckonable commissioned service.

(ii) **To Squadron Leader:** After completion of 1 years reckonable commissioned service.

NOTE: With effect from 1 Oct 95 substantive promotion of all Branch Commissioned officers to the rank of Flt Lt and Sqn Ldr will be granted subject to their having qualified in promotion examination 'B' & 'C' respectively.

CASE No Air HQ/23967/116/BC/PPPPP&!/1789/DS//D(Air-III) MOD

(Fin - Air)UONo.1254/P&W/Afdated 12 Sep02

Sd/-

(AP Pandit)

Dy Secretary to the Govt of India

(AFI 4/2002)

FOR OFFICIAL USE ONLY**AIR FORCE INSTRUCTION****NO. 2/91****BRANCH COMMISSIONING OF AIRMEN IN THE
NON-TECHNICAL BRANCHES OF THE AIR FORCE**

1 MASTER Warrant Officers, Warrant Officers, Junior Warrant Officers and Servants both acting (paid) and substantive & who have a total of 10 years service of the following technical trades may be granted Branch Commission in the Administrative, Logistics, Accounts, Educations and Meteorological branches. Sergeants should have cleared all requisite promotion criteria for JWO and should be eligible in all respect for the promotion to the rank of JWO:-

(a) Administrative:

(i) Clk GD, Ach GD, GTI, IAF(P) trades.

(ii) SEW, Med Assts, Crypto, MTD, Telst Rt Opr, Cat Asst, AFSO, Carp Rig, Musns, ADSO and kjRdo Techs are also allowed to compete either for Lgs or Adm branch depending on their merit and choice.

(b) Logistics:

(i) Equipment Assistant.

(ii) Trades mentioned at sub-para (a) (ii) under Administrative

(c) Accounts:

(i) Clk Accts

(ii) Graduate in commerce from the trade eligible for Adm, Lgs, Edn and Met branches.

(d) Education:

(i) Education Instructors

(ii) Graduates of any discipline from the trades eligible for Administrative, Lgs, Accts, Met branches.

(e) Meteorological:

(i) Met Assts

2. Branch Commissioned officers will be borne on a separate list and the suffix (BC) will be put after the branch in their case.

3. The terms and conditions of service for Branch commissioning will be as given below in the succeeding paragraphs.

4. Age: 37 to 45 years on 01 Apr of the year of the commencement of the course. Upper age of 45 years should be progressively reduced to 42 years thus making Warrant ranks/SNCOs of the age group 37-42 only eligible for BC as follows:-

Age group 37 to 45- for courses commencing in 1991-92

--" 37 to 44- -- 1993 -94

--" 37 to 43- -- 1995

--" 37 to 42 -- 1996 onwards

5. Educational Qualification: The minimum educational qualification will be matriculation or equivalent. In case of education branch, the minimum qualification will be a graduate. SNCOs/Warrant ranks other than Clk Accts willing to compete for BC in Accts branch should possess a degree in commerce.

6. Selection: The preliminary selection of the conditions will be made on the basis of a written examination in English, General Service Knowledge and on Professional Knowledge and test and Interview at Air Force selection boards. Final selection will be made by Air HQ taking into account the marks obtained by an individual in the written test, interview and in service records. They will thereafter be detailed for training, if found medically fit in the classification of A4G2.

7. Training: Selected candidates will be given 24 Weeks of professional training at Air Force Administrative College, Coimbatore. During training they will hold the rank of Flight Cadet.

8. Career Prospects: BC officers will be allowed to serve upto the age of 55 years

and given career prospects upto the rank of Sqn Ldr.

9. Appointment: Airmen who successfully complete the training will be granted commission in the rank of flying officer with 2 years ante-date for the purpose of pay only.

10. Promotion:

(a) Substantive promotion: With effect from 14 Jan 2000 substantive promotion will be by time scale as follows provided the officer is considered fit in all respects:-

(i) **To Flight Lieutenant:** After completion of 5 years reckonable commissioned service.

(ii) To Squadron Leader : After completion of 11 years reckonable commissioned service.

NOTE: With effect from 1 Oct 95 substantive promotion of all Branch commissioned officers to the rank of Flt Lt and Sqn Ldr will be granted subject to their having qualified in promotion examination 'B' & 'C' respectively.

(b) Acting Promotion : Acting promotion will be admissible to fill authorised vacancies. The minimum qualifying service limits for eligibility for acting promotion will be as follows :-

(i) To Flt Lt: 3 ½ years reckonable commissioned service.

(ii) To Sqn Ldr: 6 ½ years reckonable commissioned service.

11. Pay and Allowance during Training: While undergoing training as Flt Cadets, airmen will receive the Pay and Allowances of their substantive rank as airmen.

Note:- A consolidated grant of Rs 20/- p.m. per cadet will be placed at the disposal of the Commandant Air Force Technical College, to meet the cost of authorised items of expenditure.

12. Clothing: On selection of an airman as a Flight Cadet, all his public and personal clothing are to be withdrawn and payment of quarterly clothing allowance stopped immediately as he becomes entitled to outfit allowance. If at a later date, the airman is disqualified, the unexpended portion of outfit allowance will be refunded to the State, articles of Flight Cadet's uniform will be withdrawn from him and auctioned and the sale proceeds credited to the State. In the case of an airmen who revert to the ranks, he is to be kitted with the same set of public and personal clothing which was withdrawn from him at the time of the selections a Flight Cadet.

13. Travel: The moves of candidates are treated as on duty and are allowed conveyance on warrant by appropriate class when detailed for written examination, when called for interviews and Medical examination and when proceeding to AFTC on selection for training.

14. Discharge from engagement: MWOs/Wos/JWOs/Sgts selected for branch commission will be discharged from their current engagement on the day prior to their appointment as branch commissioned officers on successful completion of prescribed training. Those who do not successfully complete their training or whose training is terminated for any reason will have the option to revert to their basic trade and rank or obtain discharge. In the former case, they will retain seniority in the rank which they held prior to proceeding on training. In latter case, gratuity for service in ranks will not be admissible, but they will be entitled to free conveyance on warrant for journey to their homes in the appropriate class.
15. Marriage: Marriage will be no bar but those who are married will not be provided with married accommodation or allowed to live with their families while under training. Those who are unmarried will not be allowed to marry during the period of training. Those availing CILO prior to proceeding for the course will be entitled to CILO for the period of training at the 'station' rates provided their families continue to reside at the old duty station or at 'other town' rates if their families reside away from the old duty station.
16. The other terms and conditions of service will be the same as for regular officers.
17. The provisions of paras 2 (b) and 3 of AFI 79/70 will not be applicable to airmen selected for commission under this instruction.

AIR FORCE INSTRUCTION

No. 3

New Delhi, Sunday March 1, 1987/Phalguna 10, 1908 SE

Substantive Promotion – IAF officers

The following regulations will govern the substantive promotions of officers of Flying branch and ground duty branches except those of Medical branch.

Part- I Flying Branch Officers

2. *Pilot officer to flying officer* – A pilot officer will be promoted to the rank of flying officer after he has completed one year's commissioned service in the IAF as a Flying Branch officer provided that he –

- (a) has been recommended as in all respects suitable for advancement by his Commanding Officer; and
- (b) is medically fit for duties of his branch.

3. *Flying Officer to Flight Lieutenant*- A flying officer will be promoted to the rank of Flight Lieutenant provided that he –

- (a) has completed five years total commissioned service in the IAF as a Flying Branch officer;
- (b) has been recommended as in all respects suitable for advancement by his Commanding Officer;
- (c) is medically fit for duties of his branch; and
- (d) has passed the prescribed promotion examination.

A Flying Officer who fails to pass the promotion examination before completing the qualifying service prescribed above is to be promoted to the rank of Flight Lieutenant with effect from the date on which he passes the promotion examination.

A Flying Officer not qualified or recommended for promotion after six years total commissioned service is to be subject of periodical review by the CAS and will be warned that failure to qualify within a year will involve the consideration of his retention in service.

4. *Flight Lieutenant to Squadron Leader* - A Flight Lieutenant will be promoted to the rank of Sqn Ldr provided that he –

- (a) has completed eleven years total commissioned service in the IAF as a Flying

Branch Officer;

- (b) has been recommended as in all respects suitable for advancement by his Commanding Officer;
- (c) is medically fit for duties of his Branch; and
- (d) has passed the prescribed promotion examination or Staff College Course.

A Flight Lieutenant who fails to pass the promotion examination before completing the qualifying service prescribed above is to be promoted to the rank of Squadron Leader with effect from the date on which he passes the promotion examination. A Flight Lieutenant not qualified or recommended for promotion after twelve years total commissioned service is to be subject of periodical review by the CAS and will be warned that failure to qualify within a year will involve the consideration of his retention in the service.

5. Promotion to the rank of Wing Commander: Promotion to the rank of Wing Commander will be of two types, viz. Promotion by selection against vacancies in authorised establishment and promotion on time scale which will not be reckoned against authorised establishment. For the purpose of these rules officer promoted by selection will be referred to as Wing Commander (Selective) while those promoted on time-scale will be referred to as Wing Commander (Time-scale). Officers who are promoted as Wing Commander (Time scale) will be borne on a separate list and they will not be shown against the regular vacancies of Wing Commanders. If, however, such an officer was, on the date of such promotion, acting as Wing Commander he will continue to be held against an authorised appointment of Wing Commander. The conditions for eligibility for promotion are as under :-

(a) *Squadron Leader to Wing Commander (Selective)* - Before being eligible for selection for promotion, an officer must fulfil the following conditions: -

- (i) An officer must have served for a minimum total reckonable commissioned service of 16 years.
- (ii) Be recommended as in all respects, suitable for advancement by his Commanding Officer; and
- (iii) Be medically fit for duties of his branch.

(b) *Squadron Leader to Wing Commander (Time-Scale)* - Officers who are not promoted substantive Wing Commander (selective) may be granted promotion to the rank of Wing Commander (Time-Scale) subject to the following conditions:-

- (i) The officer holding the substantive rank of Sqn Ldr completes 21 years of commissioned service before attaining the age of 48 years;
- (ii) He is recommended in all respects as suitable for advancement by his Commanding Officer; and
- (iii) Be medically fit for duties of his branch.

6. *Promotion to Group Captain and above* - Promotion to the rank of Group Captain and above will be made by selection and against vacancies in the authorised establishment. Before being eligible for selection for promotion, an officer must fulfil the following conditions: -

(a) *Wing Commander to Group Captain*

(i) An officer must have served for a minimum reckonable commissioned service of 22 years.

(ii) Be recommended as in all respects, suitable for advancement by his Commanding Officer; and

(iii) Be medically fit for duties of his branch.

(b) *Group Captain to Air Commodore*

(i) An officer must have served for a minimum reckonable commissioned service of 24 years.

(ii) Be recommended as in all respects, suitable for advancement by his Air Officer Commanding; and

(iii) Be medically fit for duties of his branch.

(c) *Air Commodore to Air Vice Marshal*

(i) An officer must have served for a minimum reckonable commissioned service of 26 years.

(ii) Be recommended as in all respects, suitable for advancement by his Air Officer Commanding; and

(iii) Be medically fit for duties of his branch.

(d) *Air Vice Marshal to Air Marshal*

(i) An officer must have served for a minimum reckonable commissioned service of 28 years.

(ii) Be medically fit for duties of his branch.

PART II – Ground Duty Officers

7. *Pilot officer to flying officer* – A pilot officer will be promoted to the rank of flying officer after he has completed two years' commissioned service in the IAF provided that he –

(a) has been recommended as in all respects suitable for advancement by his Commanding Officer; and

(b) is not placed in medical category ApBp.

8. *Flying Officer to Flight Lieutenant*- A flying officer will be promoted to the rank of Flight Lieutenant after he has completed five years of total commissioned service provided that he –

(a) has been recommended as in all respects suitable for advancement by his Commanding Officer;

(b) is not placed in medical category ApBp.; and

(c) has passed the prescribed promotion examination.

A Flying Officer who fails to pass the promotion examination before completing the qualifying service prescribed above is to be promoted to the rank of Flight Lieutenant with effect from the date on which he passes the promotion examination. A Flying Officer not qualified or recommended for promotion after six years total commissioned service is to be subject of periodical review by the CAS and will be warned that failure to qualify within a year will involve the consideration of his retention in service.

9. *Flight Lieutenant to Squadron Leader* - A Flight Lieutenant will be promoted to the rank of Sqn Ldr after he has completed eleven years' of total commissioned service provided that he –

(a) has been recommended as in all respects suitable for advancement by his Commanding Officer;

(b) is not placed in medical category ApBp.; and

(c) has passed the prescribed promotion examination or Staff College Course.

A Flight Lieutenant who fails to pass the promotion examination before completing the qualifying service prescribed above is to be promoted to the rank of Squadron Leader with effect from the date on which he passes the promotion examination. A Flight Lieutenant not qualified or recommended for promotion after twelve years total commissioned service is to be subject of periodical review by the CAS and will be warned that failure to qualify within a year will involve the consideration of his retention in the service.

10. *Promotion to the rank of Wing Commander* – Promotion to the rank of Wing Commander will be of two types, viz. Promotion by selection against vacancies in authorised establishment and promotion on time scale which will not be reckoned against authorised establishment. For the purpose of these rules officer promoted by selection will be referred to as Wing Commander (Selective) while those promoted on time-scale will be referred to as Wing Commander (Time-scale). Officers who are promoted as Wing Commander (Time scale) will be borne on a separate list and they will not be shown against the regular vacancies of Wing Commanders. If, however, such an officer was, on the date of such promotion, acting as Wing Commander he will continue to be held against an authorised appointment of Wing Commander. The conditions for eligibility for promotion are as under :-

(a) *Squadron Leader to Wing Commander (Selective)* - Before being eligible for selection for promotion, an officer must fulfil the following conditions: -

(i) An officer must have served for a minimum total reckonable commissioned service of 18 years.

(ii) Be recommended as in all respects, suitable for advancement by his Commanding Officer; and

(iii) Be medically fit for duties of his branch.

(b) *Squadron Leader to Wing Commander (Time-Scale)* - Officers who are not promoted substantive Wing Commander (selective) may be granted promotion to the rank of Wing Commander (Time-Scale) subject to the following conditions:-

(i) The officer holding the substantive rank of Sqn Ldr completes 21 years of commissioned service before attaining the age of compulsory retirement;

(ii) He is recommended in all respects as suitable for advancement by his Commanding Officer; and

(iii) is not placed in medical category ApBp.

11. *Promotion to Group Captain and above* - Promotion to the rank of Group Captain and above will be made by selection and against vacancies in the authorised establishment. Before being eligible for selection for promotion, an officer must fulfil the following conditions: -

(a) *Wing Commander to Group Captain*

(i) An officer must have served for a minimum reckonable commissioned service of 24 years.

(ii) Be recommended as in all respects, suitable for advancement by his Commanding Officer; and

(iii) Be medically fit for duties of his branch.

(b) *Group Captain to Air Commodore*

(i) An officer must have served for a minimum reckonable commissioned service of 25 years.

(ii) Be recommended as in all respects, suitable for advancement by his Air Officer Commanding; and

(iii) Be medically fit for duties of his branch.

(c) *Air Commodore to Air Vice Marshal*

(i) An officer must have served for a minimum reckonable commissioned service of 27 years.

(ii) Be recommended as in all respects, suitable for advancement by his Air Officer Commanding; and

(iii) Be medically fit for duties of his branch.

(d) *Air Vice Marshal to Air Marshal*

(i) An officer must have served for a minimum reckonable commissioned service of 29 years.

(ii) Be medically fit for duties of his branch.

12. Substantive promotions will henceforth be made effective from the date the vacancy becomes available but not from a date earlier than the date of promotion to the acting rank.

13. An officer whose medical category is lower than A4B may also be considered for promotion provided the following conditions are fulfilled:-

(a) Such promotion would be in the public interest.

(b) The officer is in the opinion of a Medical Board capable of performing the normal active service duties of the rank to which he is being promoted.

(c) Any defect, disability or disease from which the officer is suffering is not likely to be aggravated by service conditions.

PART III – GENERAL

14. *Inter-se-seniority*

(a) All Wing Commanders (Time Scale) will be deemed to be junior to all Wing Commanders (Selective) and senior to all Squadron Leaders.

(b) Existing inter-se-seniority of officers promoted to the ranks of Flight Lieutenant, Squadron Leader and Wing Commander (Time Scale) prior to 1st July 1984, will not be affected by the issue of these orders.

(c) Inter-se-seniority of officers promoted to these ranks on or after 31st July 1984 will be determined with reference to their date of promotion and relative position in the AF list.

(d) Flying Branch officers promoted on the same day will be deemed senior to officers of other branches.

15. For the purpose of this instruction commissioned service will mean commissioned service in the IAF but in the case officers transferred from one Branch of the IAF to the other the provisions of Para 103 of Regulations for the Air Force (1964) will apply.

16. Substantive promotion by time scale upto the rank of Wing Commander will be

admissible to officers during the period of leave pending retirement provided they are eligible in all other respects, but it will not be admissible in cases of premature voluntary retirement.

17. An officer, who fails to qualify in the promotion examination before completing the qualifying service prescribed for a particular rank, will be deemed to have passed the promotion examination on the first day of the commencement of the examination at which he qualifies.

18. Officer of the rank of Squadron Leader and below who are medically unfit or are in a lower medical category at the time they are due for substantive promotion, but are subsequently declared medically fit, will be promoted to the higher substantive rank from the actual date they become due and not from the date of attaining the requisite medical standard.

19. Cases of officers due for promotion to the rank of Wing Commander and above, but who are in a lower medical category and are recommended for promotion, should be referred to the medical authorities and their advice sought regarding the officers' fitness to perform the duties in the rank to which they are being promoted.

20. If an officer is recommended by the medical authority for the grant of higher substantive rank and the other conditions laid down in para 5,6,10 and 11 above are fulfilled, he will be granted the substantive promotion from the due date and not from the date of attaining the requisite medical standard provided that he was filling on that date an appointment carrying the acting rank to which he is granted substantive promotion.

21. Substantive vacancies may be kept reserved for officers of the rank of Wing Commander and above in low medical category for a period of one year.

22. Vacancy earmarked for an officer for a period of one year may be released if he continues to be in low medical category. If and when he regains the acceptable medical category, he will be made substantive against the vacancy then available and granted notional seniority from the date he would have got promotion originally, subject to the approval of the Government.

23. The appropriate medical category of the officer (i.e. officers who are not in low medical category) on the date he was due to be made substantive and not on the date the medical board is held subsequently, will be taken into account i.e. if an officer comes down in a medical category later than a date from which his substantive promotion has to take effect, it will not affect the notification of his substantive appointment on this account only.

24. AFIs 15/71, 38/74, 7/77 and 5/80 are cancelled. The regulations for the Air Force (1964) will be amended accordingly.

Case No. Air HQ/23968/27/PP&R-I/218/US/D(Air-III)

Min of Def (Fin) u.o. No. 2996/P&W/AF of 1986

(RK Dhir)
Dy Secy

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AIR FORCE INSTRUCTION

No. 2

New Delhi Saturday , January 13, 1973/Pausa 23.1984

**Regulations for the Grant of P,C. and ante date in the
Technical branch of the IAF to candidates from civil life.**

Introduction

1. Permanent Commission may be granted to candidates from civil life in the Technical Branch of the IAF for the following duties:-

- (a) Aeronautical Engineering (Electronics)
- (b) Aeronautical engineering (Mechanical)

Conditions of Entry

2. Age Limits:- A Candidate must not be less than 18 years and more than 28 years of age as on 1st April for courses commencing between 1st January and 30th June and as on 1st October for courses commencing between 1st July and 31st December each year.

NOTE:- If at the time of the commencement of the course the age of a candidate is 25 years or below, he should be unmarried (which term excludes widowers and divorces even though without (encumbrances). If the age is over 25 years, marriage will be no bar.

3. Nationality:- Candidate must be:-

- (a) A citizen of India, or
- (b) A Gorkha (a subject of Nepal), or
- (c) a subject of Sikkim or.
- (d) a subject of Bhutan or
- (e) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India provided that if he belongs to category (e), he must be a person in whose favor a certificate of eligibility has been given by the Govt of India. Provided further that if he belongs to category (e) the certificate of eligibility will be valid only for a period of one year from the date of his appointment beyond which he can retained in service only if he has become a citizen of India . A candidate in whose case such a certificate is necessary may however, be admitted to an Examination or interview conducted by the UPSC or other recruiting authority and he may also be

enrolled/appointed in anticipation of the issue of the necessary certificate to him by the Government.

4. Qualifications:- In order to be eligible for recruitment in the Technical Branch, a candidate must possess at least one of the following qualification:-

(A) Aeronautical Engineering (Electronics)

(i) A First class or high second class degree (or equivalent grade or not less than 55% of the total aggregate marks) in Electronics/ Telecommunication Engineering/Electrical Engineering /Electrical Communication or a combination of these subject or in Electronics and Communication Engineering of a recognised India/Foreign University or Institution. Personnel with post graduate qualification will be preferred:

or

(ii) (a) A Degree in Science with Physics, Mathematics or Chemistry: and

(b) One of the following qualifications:-

Must have passed or be eligible for exemption from Section 'A' and 'B' of the Associate Membership Examination of the Institution of Engineers (India) in Electrical, Electronic and Telecommunication subject.

or

Must have passed the Graduate membership Examination of the Institute of Tele-Communication Engineers (India) with the following subjects of section 'A' and full subjects of Section 'B' of the Examination by actual studies and passed the prescribed examination:-

(a) Mathematics

(b) Applied Electronics & Circuits

(c) Transmission Lines and Net Works

(d) Principles of Lines & Radio Communications.

Or

Must have passed the graduateship examination of the Institution of Electronics and Radio Engineers (UK) by actual studies and passing the prescribed examination

Or

Must have passed the graduateship examination of the Institution of Electrical Engineers(UK) by actual studies and passing the prescribed examination and

(c) In addition, must possess a minimum of 2 years of practical experience in electronic discipline in a recognized servicing/manufacturing organization or Institution in Electronic/Telecommunication/Electrical Engineering.

(B) Aeronauticated Engineering (Mechanical)

(i) A First class or high second class degree in Aeronautical of Mechanical Engineering of recognized Indian/Foreign University or Institution. Personnel with post graduate qualifications will be preferred:

or

(ii) (a) A Degree in Science with Physics, Mathematics or Chemistry, and

(b) One of the following qualification:-

Must have passed or be eligible for exemption from sections 'A' and 'B' of the Associate Membership Examination of the Institute of Engineers (India) with Mechanical/Aeronautical subjects:

Or

Must have passed the Associate Membership Examination, Parts II and III of the Aeronautical Society of India with Group I (Design and Production) of Group II (Maintenance, Repair and Overhaul) subject by actual studies and passing the prescribed examination : and.

(c) In addition, must possess a minimum of two years practical experience in Mechanical discipline in a recognised servicing/manufacturing organisation/institution in Aeronautical/Mechanical Engineering fields.

5. Medical Fitness: A candidate must be in good mental and physical health and free from any physical defect likely to interfere with the efficient performance of the duties of a Commissioned Officer in the Technical Branch of the Air Force. Medical category will not be lower than A4G1. Candidates for the Aeronautical Engineering (Mechanical) Branch will be required to fulfil higher visual standards as per AFO(Med) 39/56.

6. Flying: All the candidates selected for the grant of commission will have to give an undertaking in writing that they will be prepared to undergo flying training if required to do so.

Selection and Medical Examination

7. Selection: When Air Force requirements are made known by advertisement in the Press candidates will apply as per instructions in the advertisement. The applications of candidates will be screened for eligibility and screened at Air Headquarters and those recommended by Air Headquarters will be interviewed by the Air Force Selection Board, till such time that this can be satisfied by recruitment through UPSC.

8. Medical Examination:- Candidates who are selected by the Air Force Selection

Board will be required to appear before the Air Force Central Medical Establishment for assessment of their medical fitness to perform the duties of an officer in the Technical Branch of the Air Force. Candidates declared medically unfit may appeal against the decision of the Air Force Central Medical Establishment in accordance with the provisions will be re-examined by an Appeal Medical Board. Whose decision will be final.

9. Detailing for Training:- Candidates who qualify at the Air Force Selection Board and are found medically fit will be placed in order of merit for the Branches for which they have applied and are deemed suitable. They will be detailed for training according to the number of vacancies available.

10. There will be no appeal against non-selection of a candidate. Neither will reasons for non-selection be furnished, nor correspondence entertained on the subject.

11. Liability:- The parents/guardian and the candidate selected for training will have to sign a covenant that if, for any reason not beyond the control of the individual, he does not complete the prescribed period of training, or does not accept a Commission if offered, the parents/guardians and the candidate shall jointly and severally be liable to pay forthwith to the Government in cash such sum as the Government shall fix but not exceeding such expenses as shall have been incurred by the Government on account of the individual on his training, and all the moneys received by the individual as pay and allowances from the Government together with the interest on the said monies calculated at the rate in force for Government loans.

12. T.A. and D.A-

(a) Candidates proceeding for an interview at Air Force Selection Board or for Medical Examination, will receive traveling and daily allowances under the rules and provision of Appendix VI of Travel Regulations.

(b) For joining the training establishment the selected candidates will be entitled to one second class rail fare for self only from the place of residence to the training establishment if the place of residence of an individual is not connected by rail and the popular means of conveyance is by river, road or sea, the individual will be paid single fare/road mileage as for an officer of the second grade, on completion of the journey. If, however, the popular means of conveyance between two places not connected by rail is by motor transport, mileage admissible to an individual shall beat such lower rates as may be fixed by the competent authority. If distance involved exceeds 80 Kms either way, one bus fare will be paid for each such journey. Individuals will travel at their own expense and will be refunded the cost as detailed above, after their arrival at the training establishment

IV Terms and Conditions of Service during period of Training and thereafter

13. Commission and Rank: The candidates will be granted S S C on probation in the appropriate Technical Branch in the rank of Pilot Officer from the date of commencement of training or the date of joining the training establishment, whichever is later, for the basic course. While on probation an officer's commission may be terminated at any time, if he is not making satisfactory progress in training, or if he is otherwise found unfit for retention.

14. After successful completion of the Basic Course and a break of 4 weeks, the Officers will be detailed for a specialist course of 22 weeks duration for training in electronic or mechanical sub-branch.

15. From the date of joining the specialist course, the S S C on probation granted will be terminated and simultaneously the officers will be granted Permanent Commission in the rank of Pilot Officer on probation. The officers will remain on probation for the duration of the specialist course of 22 weeks and on satisfactory completion they will be confirmed in the rank of Pilot Officer provided they are medically fit. Officers found temporally medically unfit on the expiry of the probationary period will be confirmed from the subsequent dates they are declared medically fit. The cases of officers who do not complete the probationary period successfully will be reviewed by the Government on merits for extension of the probationary period or termination of commission.

16. The officers will be granted on antedate of two years for purposes of pay, Promotion and seniority only, counted backward from the date of grant of the Permanent Commission on probation to them.

17. Pay and Allowance, Leave and other concession/entitlements:-They will receive pay and allowance of the rank as admissible to IAF Officers of the Ground Duty Branches. They will pay for their messing, accommodation and allied services at the normal rates laid down from time to time applicable to officers. No leave will be granted until completion of the Specialist Course except for the breaks during training. In exceptional circumstances, casual leave may, however, be granted by the OC at his discretion provided that the period of such leave will not exceed 10days at a time and the maximum 20 days in a year.

18. On completion of the Specialist Course, Officers will be sent on 30 days annual leave prior to assuming duty in the Unit to which posted under sanction accorded by the OC Training Establishment and this leave will be counted against the annual leave entitlement for the year in which posted the Officers will be allowed free conveyance for self, family, servant and baggage under Rule 418 Travel Regulation.

19. Outfit Allowance:-

(a) A sum not exceeding the outfit allowance admissible under the rules will be placed at the disposal of the OC Training Establishment in respect of each Officer. The OC will be responsible for providing the essential articles of uniform necessary to be worn during training. The material required for uniform will be obtained on payment from the Equipment Section and made up by the Station tailor or a tailor approved by the OC. The OC will be responsible for the payment of the tailor's bills and will ensure that all items of kit are in accordance with the regulations.

(b) If the Officer is not retained in service, the unexpended portion of the allowance will be refunded to the State. Articles of uniform will be withdrawn from the Officer, re-issued where possible and where not possible auctioned and the sale proceeds credited to the State.

(c) On grant of Permanent Commission the unexpended portion of outfit allowance will be paid to the officer when he is in possession of all the items of clothing and equipment that he is required to maintain. Articles of clothing and necessities

purchased from this allowance shall become the personal property of the officer.

20. Web Equipment and Camp Kit: A free issue in kind of Web Equipment and Camp kit will be made to officers on grant of Permanent Commission.

21. Promotion:- This will be governed by the rules as applicable to other Air Force Officers of the Ground Duty branches.

22. Liabilities:- To serve anywhere in or out of India and to fly in aircraft when ordered to do so.

23. All officers on Commissioning will have reserve liability as prescribed for Permanent Commissioned Officers of the Ground Duty Branches, from time to time. The rules regarding transfer to and service in the Reserve will be as laid down in the Reserve and Auxiliary Air Force Act, 1952 and the rules made thereunder.

24. Termination of service:-

(a) An officer who is still on probation shall be liable to have his Commission terminated at any time.

(b) An officer shall be liable to be removed from service at any time for misconduct. He may, however, if the Government of India so decide, be called upon to resign his Commission as an alternative to removal. In such a case failure to submit a formal application to resign would involve removal.

(c) An Officer who has not been guilty of misconduct may at any time be called upon to retire or resign his commission on the grounds of unsuitability, incapacity, inefficiency, medical unfitness or for any other reason, should the circumstances in the opinion of the Government of India, require it. If the officer fails to submit a formal application to resign, his retirement or relinquishment of his commission will be effected compulsorily without such an application.

25. *Pension/Gratuity including Disability/Family Pensionary awards* – These will be governed by the normal rules as for commissioned officers of the Ground Duty Branches of the IAF.

26. The provisions of this AFI will apply to candidates selectyed for the courses commencing on or after 01 January 1972.

27. AFI 8/S/63, as amended, is hereby cancelled.

Case No. Air HQ/23967/108/PP&R/10538/D(Air-III)

Min of Fin (Def) Dy No. 769/Pay/S/AF of 1972

S.P. Rai
Deputy

Secretary
Ministry of
Defence

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AIR FORCE INSTRUCTION

NO.1

NEW DELHI, Monday, July 1,2002/Asadha 10,1924 Saka

No.1

**REGULATIONS FOR THE GRANT OF PERMANENT COMMISSION AND ANTE-DATE IN
THE TECHNICAL BRANCH OF THE IAF TO CANDIDATES FROM CIVIL LIFE**

AFI 2/73 as amendment from time to time is further amended. See corrigendum No. 01 of 2002

CASE No. Air HQ/23967/158/PPPPP&R-1/824/DS/D(Air-III) Min of Defence (Fin/Air) U.O. No. 818/P&W/AF dated 29.5.02.

Sd/-

(Khatchin Langel)

Under Secretary to the Govt of India

AIR FORCE INSTRUCTION

CORRIGENDUM

NO.1

NEW DELHI, MONDAY JULY 1,2002/ Asadha 10,1924 Saka

AFI 2/73 regarding Regulations for the grant of permanent Commission and Ante-Date in Technical Branch of the IAF to candidates from Civil life is amended as follows:-

Delete para 4 qualification in toto and substitute as under:-

4. Qualification: In order to be eligible for recruitment in Technical Branch, a candidate must possess at least one of the following qualification:-

(A) Aeronautical Engineering (Electronics)

(1) A First or high second class (Not less than 55%of aggregate marks) in any one of the following degrees/diplomas of All India Council for Technical Education(AICTE)from recognised Indian/Foreign University or Institution. Post Graduates in corresponding Engineering disciplines will be preferred.

- (a) Degree in Electronics Engineering.
- (b) Degree in Telecommunication Engineering
- (c) Degree in Electrical Engineering.
- (d) Degree in Electrical Communication Engineering.
- (e) Degree in Electronics and Communication Engineering.
- (f) Diploma in Electronics of Madras Institution of Technology, Madras.
- (g) Degree in Instrumentation Engineering
- (h) Degree in Computer Science/Engineering.
- (i) M.Sc. Tech. In Electronics & Radio Engineering.
- (j) B.Tech. in Radio Physics & Electronics.
- (k) M.Sc. Physic with Electronics

- (l) M.Sc. Electronics
- (m) B.Tech, Optics & Opto Electronics
- (n) M.Sc. in Computer Science
- (o) M.Sc. in Computer Application.
- (p) Master in Computer Application (M>C>A)

Note: or a combination of these subject as mentioned in sub para (a) to(d)

Or

- (q) Must have passed one of the following:-
 - (i) Section A&B examination of the Associate Membership exam of the Institution of Engineers (India) in Electrical , Electronics and Telecommunication subjects.
 - (ii) Graduate Membership exam of the Institute of Electronics and Telecommunication Engineers with following subjects of Section A and full subject of Section B by actual studies:
 - (aa) Mathematics
 - (ab) Applied Electronics and Circuit.
 - (ac) Principles of Communication Engineering.
 - (ad) Transmission Lines and networks.
 - (iii) Section A & B of exam of the Aeronautical Society of India by actual studies in Avionics/Communication stream.

(b) **Aeronautical Engineering (Mechanical)**

(l) A first of high second class (not less than 55 % of aggregate marks) in any one of the following degrees/diplomas of AICTE from recognised Indian/Foreign University or Institution. Post Graduates in corresponding disciplines will be preferred.

- (a) Degree in Aeronautical Engineering
- (b) Degree in Mechanical Engineering.
- (c) Degree in Production Engineering.
- (d) Degree in Industrial Engineering

Note: Or combination of these subjects as mentioned in sub para (a) to (d)

OR

(e) Must have passed one of the following:-

(i) Section A &B of the Associate Membership exam of the Institution of Engineers (India) with Mechanical/Aeronautical subjects by actual studies.

ii) Section A &B of the Associate Membership exam of the Aeronautical Society of India with Group I(Design & Production) of Group II (Maintenance, Repair and Overhaul) subject by actual studies.

Case No. Air HQ/23967/158/PP&R-1/824/DS/D(Air-III)Min of Def (Fin-Air)U.O. No. 818/P&W/AF dated 29.5.02

Sd/-

(Kahatchin Langel)

Under Secretary to the Govt of India.

Air HQ/22258/1/PO3(A)/1611/DOIA/D(Air-III)

Government of India,
Ministry of Defence
New Delhi, the 19th October, 1982

To

The Chief of the Air Staff (with 30 spare copies)

TERMS AND CONDITIONS OF SERVICE OF OFFICERS RECRUITED

ON THE BASIS OF PROVISIONAL SHORT SERVICE COMMISSION IN

THE AERONAUTICAL ENGINEERING BRANCHES AE(L) AND AE(M)
OF THE INDIAN AIR FORCE UNDER THE UNIVERSITY ENTRY SCHEME

Sir,

I am directed to convey the sanction of the President to recruitment of Pre-final and final year students of recognised Engineering Institutions/Colleges and Universities to the AE (L) and AE (M) branches of the Indian Air Force. The number to be recruited will be 50% and 30% of the total vacancies available in AE(L) and AE(M) branches respectively for that particular course. In case sufficient number of candidates are not available, the shortfall will be met through Direct Entry candidates or vice-versa. The scheme shall be operative for two years on experimental basis for induction in courses commencing in Aug 83 and Aug 84, unless otherwise extended.

Eligibility Conditions

The eligibility conditions such as age, educational qualifications etc as applicable to Direct Entry Officers provided in AFI 2/73 will be applicable to these individuals. The pre-final and final year students in the appropriate stream leading to the final qualifications provided in the said AFI will be eligible.

Mode of Selection

Candidates, who apply under this scheme, will appear for an interview at Air Force Selection Board, if eligible in all respects. Candidates selected at the Air Force selection boards will undergo medical examination at Air Force Medical Establishment/Institute of Aviation Medicine. From amongst the candidates found fit by medical board, a merit list based on selection board marks will be prepared to detail the candidates in order of merit on completion of their engineering degrees.

Grant of Commission

Candidates who secure merit position will be granted Provisional Short Service Commission in the rank of Pilot Officer immediately if they are final year students and from the date of joining their final year in case of pre-final year students. The candidates will be execute a bond on similar lines as prescribed for Direct Entry candidates before they are granted Provisional Short Service Commission. They will be granted Permanent Commission on completion of 52 weeks training at Air Force Technical College.

Payment of Stipend

Candidates granted Provisional Short Service Commission will be entitled to stipend of Rs 750/-pm during the final year period, which will be payable lump-sum at the time of entry at Air Force Technical college after successful completion of Engineering Degree course.

Termination of Commission

Provisional Short Service Commission will be terminated in case the officer fails to qualify in final year examination or for any other reason involving his personal conduct

unbecoming of an officer.

This letter issues with the concurrence of the Ministry of Finance (Defence) vide their U>O> No. 2482/Pay/AF of 1982.

Yours faithfully,

Sd/-xx

(BR Ajmani)

Under Secretary to the Government of India

Air HQ/22258/UES-90/PO-3(A)/72/US/D(Air-III)

Government of India,

Ministry of Defence

New Delhi, the 4th Feb 1991

CORRIGENDUM

1. The Government of India, Ministry of Defence letter No. Air HQ/22258/1/PO-3(A)/1611/ DOIA/D(Air-III) dated 19 Oct 82 regarding terms and conditions of service of officers recruited into the Aeronautical Branches, AE (L) and AE(M) of the Indian Air Force under University Entry Scheme, as amended vide letter No. Air HQ/22258/1/PO-3(A)/1112/US/D(Air-III) dated 27 Apr 88, is further amended as follows :-

(a) Para 4 – Grant of Commission

For “..... they will be granted permanent commission on completion of 52 weeks training at Air Force Technical College”.

Read “.....they will be granted permanent commission or short service commission on completion of required training as applicable at Air Force Training College.”

(b) Para 5 – Payment of Stipend

For “Existing entries”

Read as under

“Candidates granted provisional short service commission under the university entry scheme for permanent commission will be entitled to stipend equivalent to minimum of basic pay of Pilot officer (excluding other allowances) and candidates granted short service commission under the university entry scheme will be entitled to stipend equivalent to minimum of half of basic pay (excluding other allowances) during the final year period, which will be payable in lump-sum at the time of entry at Air Force Technical College after successful completion of engineering degree courses”.

2. This issues with the concurrence of Ministry of Defence (Finance) vide their No. 44/P&W/AFW dated 04 Feb 91.

Sd/-xxx

(Meeta Nambiar)

Under Secretary to Govt. of India

No. Air HQ/22258/PO-3(A)/474/DOIA/D(Air-III)

Government of India
Ministry of Defence
New Delhi, the 27th March, 1985

To

The Chief of the Air Staff (With 30 spare copies)

INTRODUCTION OF SHORT SERVICE COMMISSION FOR OFFICERS
OF AERONAUTICAL ENGINEERING BRANCH IN THE IAF

Sir,

I am directed to convey the sanction of the President to the introduction of Short Service Commission for officers of the Aeronautical Engineering Branch of the IAF. The Short Service Commission scheme shall be in operation for a period of five years commencing in August 1985, unless extended further. It shall be subject to the following conditions: -

- (a) Age Limits } As applicable to candidates for
- (b) Entry Qualification } permanent commission in the
- (c) Mode of Selection } AE branch.

(d) Commission : Candidates selected under this scheme will be granted provisional short service commission from the date of their reporting for training or the date of commencement of their course, whichever is later. On successful completion of their training their SSC will be confirmed.

(e) Tenure :The tenure of short service commission officers shall be 6 years with effect from the date of commencement of their training. This will include the training period of 44 weeks. In the event of any delay in the completion of training due to failure to pass the requisite examination or medical reasons or disciplinary reasons, the tenure will be extended by a corresponding period of time. Failure to pass the requisite examinations for the second time will result in termination of commission. Also if in the opinion of the Head of the Institute, the Short Service

Commission officer is unlikely to benefit by further training, his commission may be similarly terminated.

(f) Extension of Tenure/ Grant of Permanent Commission : SSC officers will be considered for grant of permanent commission during the last one year of his short service commission engagement period. Grant of permanent commission will be subject to his willingness, suitability and further necessary training. If not so considered an officer may leave the service, if he so wishes, on completion of his tenure of short service commission or may be considered for one or two extensions of a period of five years on each occasion. Period of probation is to be considered the entire period of training. Grant of permanent commission to all short service commission officers of a certain batch will be from the date they complete their short service commission tenure.

(g) Pay and Allowances : As applicable to Permanent Commissioned officers of AE branch. However, SSC officers will not be entitled to any advance for car/motor cycle/housing etc.

(h) Other Perquisites: SSC officers will be entitled to all the perquisites of housing, travelling, leave, medical facilities and rations etc., as applicable to PC officers. However, they will not be eligible for service sponsored post-graduate studies or for study leave.

(j) Seniority: Seniority of SSC officers will reckon from the date of commencement of their course. They will be eligible for promotion to the ranks of Fg Offr, Flt Lt and Sqn Ldr under the same conditions as are applicable to permanent commissioned officers of their branch. In case they are granted permanent commission at the end of the SSC tenure, their commission will be ante-date for the purpose of pay and promotion. The extent of ante-date will be such as to place them at par with, but junior to their contemporary direct entry Permanent Commission course.

(k) Gratuity : On completion of their tenure, SSC officers shall be paid gratuity at the rates applicable to SSC officers of the Indian Army from time to time.

(l) Termination of Commission: Provisional SSC granted under this scheme may be terminated in case of failure to complete the specified training at training establishments or for any other reason involving unbecoming personal conduct of an officer. If an officer voluntarily withdraws from training or resigns during the probationary period, he shall be required to refund the cost of training in whole or in part, as may be determined by the Govt. and all money received by him as pay and allowances from the Government, together with the interest on the said money calculated at the rate in force for Government loans. The SSC officers and his father or guardian will be jointly required to sign a bond to this effect.

2. The yearly intake of officers under this scheme will be limited to the shortfall of trainees in the authorised course for direct entry permanent commission courses.

3. This letter issues with the concurrence of the Ministry of Defence (Finance) vide their U.O. No. 1209/Add FA(E) of 1985.

Yours faithfully,

Sd/-xxx

(DR Upadhy)

Under Secretary to the Govt of India

Air HQ/22258/PO-3(A)/3121/US/D(Air-III)

Government of India,
Ministry of DefenceNew Delhi, the 24th Nov 1989**CORRIGENDUM**

1. The following amendment is made to Ministry of Defence letter No. Air HQ/22258/PO3 (A)/ 474/DOIA/D(Air-III) dated 27 Mar 85.

Sub Para 1(d), 1(g) and 1(j) are amended to read as :-

(d) Commissioning : Candidates selected under this scheme will be granted Provisional Short Service Commission from the date of their reporting for training or the date of commencement of their course, whichever is later. On successful completion of their training, their Short Service Commission will be confirmed. However, serving airmen selected for short service commission will undergo training as Flight Cadets and on successful completion of their training, they will be appointed to SSC in Pilot Officer rank.

(g) Pay and Allowances : As applicable to permanent commissioned officers of the AE branch. However, SSC officers will not be entitled to any advances for car/motor cycle/housing etc. Ex airmen undergoing training as Flight Cadets would continue get pay of their substantive rank during the period of training.

(j) Seniority : The seniority of SSC officers will reckon from the date of commencement of their course. They will be eligible for promotion to the rank of Fg Offr, Flt Lt and Sqn Ldr under the same conditions as are applicable to permanent commissioned officers of their branch. In case they are granted permanent commission at the end of their SSC tenure, their commission will be ante-dated for the purpose of pay and promotion. The extent of ante-date will be such as to place them at par with, but junior to, their contemporary direct entry permanent commission course. Serving airmen on their commissioning in the SSC, after completion of training, will be granted ante-dated seniority for the purpose of promotion only to the date of commencement of the training or date of their reporting for training whichever is later.

2. This letter issues with the concurrence of the Ministry of Defence (Finance) vide their U>O> No. 2187/P&W/AF dated 04 Nov 89.

Sd/-xxx

(CA Subramanian)

Under Secretary to the Govt of India

Air HQ/S 24750/PP(O)/2152/US/D(Air-III)

Government of India
Ministry of Defence

New Delhi, the 25 Nov 91

To

The Chief of the Air Staff (with 50 Spare copies)

**SHORT SERVICE COMMISSION FOR WOMEN IN THE OFFICER CADRE
OF NON-TECH GROUND DUTY BRANCH OF THE INDIAN AIR FORCE**

Sir,

1. I am directed to convey the sanction of the President for inducting women in the officer cadre of non-tech ground duty branches of the IAF from 1992 on an experimental basis for 5 years, which is to be reviewed thereafter.
2. The intake of women in the officer cadre would be restricted to 10% of the officer vacancies in respect of Adm, Lgs, Accts, Met and Edn branches of the IAF.
3. The induction of trainee women officer would be forecast and planned well in time. The women officers would be initially granted SSC for a period of five years. At the end of the SSC tenure PC would be offered to willing officers, subject to their suitability. However, women officers unwilling for PC, but seeking an extension, would be granted extension for six years.
4. The terms and conditions would be as given at the appendix to this letter.

5. The expenditure involved is debitable to the relevant minor heads of the major head 2079-F at the Defence Services Estimates.
6. This issues with the concurrence of the Min of Def (Fin/Air) vide their u.o. No. 1026/Org/S/AF dated 18 Nov 91.

Yours faithfully,

Sd/-xxx

(Meeta Nambiar)

Deputy Secretary

Appendix 'A'

(Refers to para – 4 of letter No. Air HQ/S 24750/ PP (O)/2151/US/D(Air-III) dated 25 Nov 91)

TERMS AND CONDITIONS FOR WOMEN IN THE OFFICERS**CADRE OF NON-TECH GROUND DUTY BRANCHES**

1. Age limit: 20 to 23 years for graduate and 20 to 25 years for post graduate relaxable to 27 years for those possessing higher qualification like Ph. D, M Ed, M Tech.
2. Entry Qualification: 1st class graduation/2nd class post graduation in subject as specified in the Advertisement for selection from time to time.
3. Mode of selection: Applications would be called for directly by the Air Force through open advertisement and the candidates selected through AFSB.
4. *Commission: Candidates selected under this scheme will be granted provisional short service commission on successful completion of 52 weeks' training at Air Force Academy. The SSC will be confirmed after a probationary period of one year. Failure to pass the requisite examination etc. during training may result in suspension from course. Also if in the opinion of the Head of the Institution or due to medical reasons, the trainee is unlikely to benefit by further training, she would be suspended from the course.
5. Tenure of Engagement : Initial engagement period would be for five years from the date of commissioning. On completion of this period, the officer may opt for permanent commission or another SSC tenure of six years. The officers seeking such extension will not be considered for permanent commission. Grant of extension or PC would be subject to suitability and requirement of the Air Force.
6. Permanent Commission : SSC officers granted permanent commission will be eligible for all benefits/privileges which are admissible to the regular PC officers.
7. Seniority : The seniority of SSC officers will reckon from the date of grant of provisional short service commission, so as to place them at par with their contemporary PC officers. However, the SSC officers' names will appear in the Air Force list immediately below that of their contemporary PC officers. They would be eligible for promotion upto the rank as applicable to permanent commissioned officers of Non-tech GD Branches.
8. Pay and allowances : As applicable to permanent commissioned officers. However, SSC officers will not be entitled to any advance for car/motor cycle/housing etc.
9. Other perquisites : SSC officers will be entitled to all the perquisites of housing, travelling, leave, medical facilities and ration etc. However, they will not be eligible for service

