

Appendix `AG`
(Refers to Para 20 of AFO 50 /97)

APPRAISAL CHANNELS

	IO	RO	SRO
<u>Air HQ and Units Under Air HQ</u>			
1. <u>Air HQ:-</u>			
PSOs	CAS		
SOs to CAS/PSOs	CAS/PSO concerned		
ACsAS	PSO concerned	CAS	
Directors	ACAS/PSO as applicable	PSO if he is not IO/CAS	CAS if not RO
Joint Directors	Director/ ACAS	ACAS/PSO as applicable	PSO if not RO
Deputy Directors	Jt Dir/Directors/ACAS	Dir/ACAS/PSO	ACAS/PSO concerned If not RO
Other Officers	Dy Directors/Jt Dir/Dir	Jt Dir/Director/ACAS	Dir/ACAS/PSO
2. <u>Independent Stations/ Units Directly Under Air HQ:-</u>			
AOC /Stn Cdr/ CO of Independent Station/Unit	J Dir/ Dir/ACAS/PSO at Air HQ depending on the role of the unit	ACAS/PSO if he is not IO	PSO
Senior Sec Cdrs / Sec Cdrs	AOC/Stn Cdr	Dir/ACAS at Air HQ	ACAS if he is not RO
Offrs below Sec Cdr level/ Other Sec Cdrs	Sec Cdr/ Senior Sec Cdr	Senior Sec Cdr/AOC/Stn Cdr	AOC/Stn Cdr/Dir/ACAS at Air HQ
COs of units based on a Stn	AOC / Stn Cdr	Dir/ACAS/PSO	ACAS/PSO
Other offrs of Lodger units	Sec Cdr/CO	CO/AOC/Stn Cdr	AOC/Stn Cdr/Dir/PSO
3. <u>Central Servicing Development Organisation (CSDO):-</u>			
CO	ACAS(MP)	AOM	
Sec Cdrs	CO CSDO	ACAS(MP)	
Other Officers	Section Commander	CO CSDO	ACAS(MP)
4. <u>CSDO Dett at HAL Bangalore:-</u>			

Dett Commander	CO CSDO	ACAS(MP)	
Other Officers	Dett Commander	CO CSDO	ACAS(MP)

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5. **Air Force Signal Centre (AFSC), New Delhi:-**

CO	ACAS Sigs (Air)	VCAS	
Section Commander	CO	ACAS Sigs (Air)	
Other Officers	Section Commander	CO	ACAS Sigs (Air)

6. **Central Airmen Selection Board (CASB):-**

President CASB	ACAS (PA & C)	AOP	
Selection officers posted to CASB	President CASB	ACAS (PA & C)	AOP (if required)

7. **Electronic Engineering & Installation Unit (EE & IU):-**

C O	DGL	ACAS(Sys)	AOM
Other Officers	C O	DGL	ACAS(Sys)

8. **Indian Missions Abroad:-**

(a) The ARs of IAF officers posted to our missions abroad will be raised in two separate AR forms, (Part-1 and Part-II) as appropriate to the rank of the officer.

(b) **Part-I.** IAFF P 57-E will be initiated/reviewed by the Head of the Mission (Ambassador/High Commissioner) and will be sent directly by the mission to the Air HQ {For ACAS (PO) } the reporting channel will be as given under:-

Air Advisors/Attaches (AA)	Head of Mission		
Dy AA/Team Leader junior to AA	AA	Head of Missions	
Other Offrs	Dy AA/Team Leader	AA if not IO	Head of Mission

(c) **Part-II.** IAFF P 57 A or B will be initiated and reviewed by the service officers in the reporting channel given as under:-

Air Advisors/Attaches (AA) and senior officers who are heads of teams deputed to foreign countries and whose ranks are equivalent to or	ACAS (Int)	DGDIA	VCAS
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higher than that of AA

Dy AA/Team Leader junior to AA	AA	ACAS(Int)	VCAS
Other Officers	Dy AA/AA/Team Leader	AA if not IO/ACAS(Int)	ACAS(Int)

Notes:- (i) ARs of all officers except those from AE and Lgs Branch will be reviewed by the VCAS after review by ACAS (Int).

(ii) ARs of officers from AE and Lgs Branch after review of ACAS (Int), will be put up to AOM for his review, and then will be reviewed by the VCAS.

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9. BIS Upgrade Project Team and SU-30 PT:-

Team Leader & Deputy Team Leader	AA	ACAS (Plan)	DCAS
Other Officers	Team Leader	AA	ACAS (Plan) DCAS (If required)

10. Air Force Liaison Cell (AFLC, BEL) Bangalore :-

OC	DGL	ACAS (Sys)
Other Officers	OC	DGL ACAS(Sys)

Command HQs and Units Under Commands

11. Command HQ / Advance HQ:-

AOC-in-C	CAS
SASO/SOA/SAASO/SMSO/AOLM	AOC-in-C CAS
Specialist Officers e.g. Command Signals, Command Accounts, CATCO, C Met O,	SASO/SOA/SMSO/SAASO/ AOLM AOC-in-C
CMSO	CFS&IO SASO AOC-in-C (if required)
Other Offrs	Sec Cdr SASO/SAASO/SOA/SMSO/ AOLM AOC-in-C (if required)
SO to AOC-in-C	AOC-in-C
AOC Advance HQ	

Officers serving at Adv HQ	AOC-in-C	CAS	
C AD O	AOC Adv HQ	Respective Branch Head at Comd HQ	
Other AD Offr	AD CDR	SASO	AOC-in-C (if required)
	C AD O	AD CDR	SASO

Note :- All Gp Capt's ARs to be reviewed by AOC-in-C.

In case Branch Head at Comd HQ is junior to AOC Adv HQ, then ARs will be reviewed by AOC-in-C.

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12. Independent Stns / Sqns / Units Under Comd HQs:-

AOC/Stn Cdr/OC of Independent units/Sqns directly under Commands	AOC - in - C		
Sqn /Unit Commanders based on a Station / COO / CEO/C Adm O (Rank Wg Cdr & above)	AOC/ Stn Cdr	Respective Branch Head at Comd HQ	AOC-in-C
SFS&IO	COO	AOC/Stn Cdr	SASO
Sqn/Unit Commanders based on a Station (Sqn Ldr & below)	AOC/Stn Cdr	Respective Branch Head at Comd HQ	
Flt Cdr/Sec Cdr	Sqn Cdr / Branch Head /AOC / Stn Cdr	AOC/ Stn Cdr/ Offr auth'd to review ARs at Command HQ	Offr auth'd to review ARs at Command HQ
Officers below Section Cdr level on a Stn/Unit	Sec Cdr	CO/Branch Head/AOC/Stn Cdr	AOC/Stn Cdr/ Offr authorised to review AR at Command HQ

Note:- For SLO (irrespective of his rank), prior to initiating the report, the IO will obtain written specialist officer's comments from CLMO and attach these to the AR, provided that CLMO is not in the reporting chain. For other Lgs officers in the Stn (irrespective of their rank), SLO will render these remarks, in writing, if he is not in the reporting chain. This does not apply to units under HQ MC, IAF.

13. Flying Units (Below Flt Cdr Level) :-

F(P) Branch Offrs	* Flt Cdr	Sqn Cdr	AOC/Stn Cdr
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F(N) Branch Offrs		** Nav Leader/Flt Cdr	Sqn Cdr	AOC/Stn Cdr
AE Officers (including Flt Engrs/ Flt Sigs / Flt Gnrs)				
(i)	A & B Flights	* Flt Cdr	Sqn Cdr	AOC/Stn Cdr
(ii)	C Flight	*** STO/ CEO	Stn Cdr/AOC	Branch Head at Command HQ

* Flt Cdr will be the IO of officers lower in rank than himself in his flight. Officers equal in rank to the Flt Cdr will have the Sqn/Unit Cdr as IO.

** Where a Nav Ldr is established, he will be IO for all Navigators lower in rank than himself. Where Nav Ldr is not established, Flt Cdr will be the IO for Navigators lower in rank than himself. Navigators equal in rank to the Flt Cdr/Nav Ldr will have the Sqn/Unit Cdr as IO.

*** Reports of Eng Offrs working under the CEO will be initiated by CEO/Sec Cdr supervising the work of such offrs.

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14. Air HQ Comn Sqn :-					
C O		AOC	SASO	AOC-in-C, WAC	
Flt Cdrs / Nav Ldrs / SEO		CO	AOC	Respective Branch Head at WAC	
F(P) Officers Branch		Respective Flt Cdr *		CO	AOC Head at WAC
F(N) Officers		Nav Ldr**/ Flt Cdr	CO	AOC	-----"
Other AE Officers (Incl Flt Eng/Flt Sig/ Flt Gnr)		Respective Flt Cdr***	CO	AOC	-----"

* Flt Cdr will be the IO of officers lower in rank than himself. Officers equal in rank to the Flt Cdr will have the Sqn Cdr as the IO.

** When a Nav Ldr is established he will be the IO for all Nav Officers lower in rank than himself. Nav officers equal in rank to the Flt Cdr / Nav Ldr will have the Sqn Cdr as IO.

*** Flt Cdr will be the IO of officers lower in rank than himself. Officers equal in rank to the Flt Cdr will have the Sqn Cdr as the IO. Flt Cdr is to consult SEO before giving his assessment / remarks.

15. **Lgs / Accts Officers Posted to Lodger Units :-**

(a) **For the officers who are working full time* in Wing/Stn**

SLO/SAO senior to SLO/SAO.	C O (only if he is functional head in higher Otherwise Stn Cdr/AOC)	Stn Cdr/AOC/Respective formation.
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(b) **For those officers who are working full time in Sqn OR part time in Sqn and part time in Wing / Stn**

CO**	Stn Cdr/AOC	Respective functional head in higher formation
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*In such cases Stn Cdr / AOC may formally attach the officer to Wing/Stn through issue of a written notification.

**Specialist officer should be consulted by the IO before initiating the report. (Also see Note 2 below).

Note 1:- In case appraisee is SLO/SAO then Stn Cdr/AOC will be the IO and respective functional head RO.

Note 2:- For SLO (irrespective of his rank), prior to initiating the report, the IO will obtain written specialist officer's comments from CLMO and attach these to the AR, provided that CLMO is not in the reporting chain. For other Lgs officers in the Stn (irrespective of their rank), SLO will render these remarks, in writing, if he is not in the reporting chain. This does not apply to units under HQ MC, IAF.

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16. **Units Under HQ AOC J&K :-**

AOC 1,21 & 23 Wg,
Stn Cdr 39 Wg.
Cdrs 4 & 6 TAC.
OC 8 & 19 FBSU

AOC J&K

AOC-in-C, WAC

COO, Sqn Cdrs,
OsC of Rad & GW Units

Respective AOsC/Stn Cdrs

AOC J&K

AOC-in-C,WAC/
Branch Head at Comd HQ

OsC NACC
901 SU, 711 SU**

Stn Cdr 39 Wg

AOC J&K

AOC-in-C, WAC /
Branch Head at Comd HQ

OC 256 SU***

Stn Cdr 23 Wg

AOC J&K

AOC-in-C, WAC

Other Officers

Sec Cdr/CO

CO/Stn Cdr

Concerned Branch

Head at Comd HQ

Notes:- Appraisal Reports of all other officers shall be reviewed at HQ WAC.

** Specialist officer's remarks are to be given by CO SCC.

*** Specialist officer's remarks are to be given by CO ADDC wherever required.

17. **TACs :-**

TAC Cdr	AOC-in-C/AOC Adv HQ/ AOC Area	AOC-in-C (If not IO)	
Other Officers	TAC Cdr	AOC Adv HQ/AOC Area	SASO

18. **Repair & Salvage Units :-**

CO	AOC/Stn Cdr	SMSO	AOC-in-C
Other Officers	C O	AOC/Stn Cdr	SMSO

19. **RMUs :-**

CO	AOC,/Stn Cdr	SMSO	AOC-in-C
Other Offrs	CO	AOC	SMSO

20. **AF Liaison Establishments (AFLEs) at Hyderabad, Koraput, Korwa & Lucknow :-**

CO	AOC-In-C, MC		
Other Officers	CO	Concerned Branch Head at HQ MC	

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21. **Air Force Liaison Establishment [AFLE (Nasik Div)]:-**

CO	AOC, 11BRD	SMSO/AOLM HQ MC	AOC-in-C, MC
Other officers	CO, AFLE (ND)	AOC, 11 BRD	Concerned Branch Head at HQ MC

22. **Air Defence Radar Units / Sqn :-**(a) **ADDCs under Comd HQ established for ADCC**

CO	AOC ADCC	AOC-in-C	
COO	CO	AOC ADCC	SASO
CTO/STO	CO	SMSO	
AD Controller	COO	CO	AOC ADCC

AE Offrs	CTO/STO	CO	SMSO
Other Offrs	CO	Respective Branch Head at Command HQ	

(b) **ADDCs (Independent) where ADCC does not exist**

CO	SASO	AOC-in-C	
COO	CO	SASO	
CTO/STO	CO	Concerned Branch Head at Command HQ	
AD Controller	COO	CO	SASO
AE Offrs	CTO/STO	CO	Concerned Branch Head at Comd HQ
Other Offrs	CO	Concerned Branch Head at Command HQ	

(c) **ADDCs (Collocated with AF Stns)**

CO	AOC/Stn Cdr	AOC ADCC/SASO	AOC-in-C
COO	CO	AOC	AOC ADCC/SASO
CTO/STO	CO	AOC	Concerned Branch Head at Comd HQ
AD Controller	COO	CO	AOC
AE Offrs	CTO/STO	CO	AOC

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(d) **GCIs (Not collocated with AF Stns)**

CO	ADDC Cdr/SU Cdr	AOC ADCC/SASO	AOC-in-C
AD Controllers	CO	ADDC Cdr/SU Cdr	AOC ADCC/SASO
Other Offrs	CO	Concerned Branch Head at Comd HQ	

(e) **GCIs (Collocated with AF Stns)**

CO*	Stn Cdr/AOC	AOC ADCC/SASO	AOC-in-C
AD Controller	CO	Stn Cdr/AOC	AOC ADCC/SASO

Other Offrs	CO	Stn Cdr/AOC	Concerned Branch Head at Comd HQ
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* Specialist Officer's remarks to be given by CO ADDC

(f) **TRUs/Radar Sqns (Colloated with AF Stns/ADDC/GCI)**

CO*	AOC/Stn Cdr/CO ADDC/CO GCI	AOC ADCC/SASO	AOC-in-C
AD Controller	CO	AOC/Stn Cdr/CO ADDC/CO GCI	AOC ADCC/SASO
Other Offrs	CO	AOC/Stn Cdr/CO ADDC/CO GCI	Concerned Branch Head at Comd HQ

* Specialist Offr's remarks to be given by CO ADDC where ever required.

(g) **AFMLUs**

CO AFMLU*	AOC/Stn Cdr of the Base	AOC ADCC/SASO	AOC-in-C
Other Officers	CO AFMLU	AOC/Stn Cdr of the Base	AOC ADCC/SASO

* Specialist Offr's remarks to be given by CO , Controlling ADDC.

23. **SAGW Sqns:-**

CO	AOC/Stn Cdr	AOC ADCC/SASO	AOC-in-C
Offrs forming part of Ops Crew	CO	AOC/Stn Cdr	AOC ADCC/SASO
Other Officers	CO	AOC/Stn Cdr	Concerned Branch Head at Comd HQ

24. **Production Test Pilots at BRDs :-**

O i/c Test Flight	AOC/CO BRD	AOC/Stn Cdr (where applicable)	Specialist officers in Command HQ (for Flying assessments)
Other TPs	O i/c Test Flight	AOC/CO BRD	AOC/Stn Cdr/Specialist offr in Command HQ

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25. **AF Attack Helicopter Units :-**

CO Unit	Base Commander	GOC Corps/COS	GOC-in-C *
Flight Commander	CO Unit	Base Cdr	GOC Corps *
Squadron Officers	Flight Commander	CO Unit	Base Cdr *

Tech Officers	CO Unit	Base Cdr	GOC Corps *
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Note:- * All these reports are to be last reviewed at the level of respective Branch Head /AOsC-in-C of the Controlling Air Command.

26. **AF Attack Helicopter Units (125(H) Sqn and 111 HU, AF) :-**

CO Unit	Base Commander	COS Comd	GOC-in-C *	
Flight Commander	CO Unit	Base Cdr	COS Comd	GOC-in-C *
Squadron Officers	Flight Commander	CO Unit	Base Cdr	COS Comd*
Tech Officers	CO Unit	Base Cdr	GOC Corps *	GOC-in-C *

Note:- * All these reports are to be last reviewed at the level of respective Branch Head /AOsC-in-C of the Controlling Air Command.

27. **RAME (W) :-**

CO	SMSO, SWAC	AOC -in-C, MC	
Sec Cdr	CO	Branch Head at HQ MC	
Other Officers	Sec Cdr	CO	Branch Head at HQMC

Units Under Functional Control of Air HQ & Based Under Comds / at Stns Under Comds

28. **CPRU:-**

CO	AOC 3 Wg	D Ops (Off)/ ACAS(Ops)*	ACAS(Ops)/VCAS
Other Offrs	CO	AOC 3 Wg	D Ops (Off)/ACAS(Ops)*

* D Ops(Off) will not be in the channel if AOC 3 Wg is senior to D Ops(Off).

29. **Groundcrew Examination Board (GEB) :-**

CO	AOC 3 BRD	D Edn/ ACAS(Trg)*	ACAS(Trg)/AOP
Other Officers	C O	AOC 3 BRD	D Edn/ ACAS(Trg)*

*D Edn will not be in the chain if AOC 3 BRD is senior to D Edn.

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30. **Institute of Flight Safety :-**

Commandant	AOC 3 Wg	DFS/IG*	IG*
Other officers	Commandant	AOC 3 Wg	DFS/IG*

*DFS will not be in the chain if AOC 3 Wg is senior to DFS.

31. Air Force Selection Boards :-

President	SOA of Regional Comd	ACAS(PO)*	AOP
Other Officers	President	ACAS(PO)	AOP

*ACAS(PO) will not be in the chain if SOA is senior to ACAS(PO).

32. 171, 172,173,174 & 175 SU , EW Range &181 Flt:-

CO	Stn Cdr/AOC	D Ops (EW)/ ACAS (O)	VCAS
Other Officers	CO Unit	Stn Cdr/AOC	D Ops (EW)/ ACAS (O)

33. AF Int School:-

OC	AOC 2 Wing	ACAS(Int)	VCAS
Other Officers	CO	AOC 2 Wing	ACAS (Int)

34. Airmen Selection Centres (ASCs):-

COs ASCs	SPSO Regional Comd	President CASB*	ACAS (PA & C)
CO 2 ASC	President CASB	ACAS(PA&C)	

* President CASB will not be in the appraisal channel if SPSO is senior to President CASB.

35. P & S Units :-

CO/APM	CPSO/SPSO of respective Comd	PM (Air)	AOA
Other Officers	C O/APM	CPSO/SPSO of respective Comd	PM (Air)

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36. CAW :-				
Commandant	AOC-in-C, TC			
Deputy Commandant	Commandant	AOC-in-C,TC		
Other Officers	Deputy Commandant	Commandant	AOC-in-C, TC	
Sec Cdr (Non-instructional)	Commandant	Offr authd to review AR at Comd HQ		
Other Offrs (Non-instructional)	Sec Cdr	Commandant	Offr authd to review AR at Comd HQ	

37. TACDE :-				
CO	AOC	ACAS(Ops)	VCAS	
Other Officers (DS & AE Offrs working in DSS)	C O	AOC	ACAS (Ops)	
AE Offrs working in R&S	STO/CEO	CEO/AOC	AOC /Comd HQ (SMSO)	Comd HQ(SMSO)
Other Officers (Adm etc)	CO	AOC	Concerned Branch Head at Comd HQ	

38. 102 SQN :-				
CO	AOC 15 Wg AF	ACAS(Ops)	VCAS	
Flt Cdr A & B Flt	CO	AOC	ACAS (Ops)	
Other Offrs of flying branch and AE offrs working in DSS	Flt Cdr	CO	AOC	ACAS (Ops)
AE Offrs working in R&S	STO/CEO	CEO/AOC	AOC	Comd HQ(SMSO)
Other Officers (Adm, PI etc)	CO	AOC	Concerned Branch Head at Comd HQ	

* Flt Cdr will be the IO of officers lower in rank than himself , CO will be the IO for officers equal in rank to the Flt Cdr.

39. Aircrew Examination Board (AEB) (Including FIU):-

AEB CO	AOC 28 Wg	ACAS (I)	IG	
Other officers	CO	AOC 28 Wing	ACAS (I)	

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40. <u>ASTE :-</u>				
(a) Commandant	ACAS (Plans)	AOC-in-C, TC	CAS	
(b) Aviation Wing & Research Project Wing				
(i) CTP & CRPO	Comdt	ACAS(Plans)	DCAS	
(ii) Sec Cdrs under				
- Aviation Wing	CTP	Comdt	ACAS (Plans)	
- RP Wing	CRPO	Comdt	ACAS (Plans)	
- Other Offrs	Sec Cdr	CTP/ CRPO	Comdt	ACAS (Plans)
(c) Other Sec Cdrs	Comdt	ACAS(Plans)		
(d) Other Officers	Sec Cdr	Comdt	ACAS(Plans)	
41. <u>Software Development Institute (SDI):-</u>				
Commandant	ACAS (Plans)	AOC-in-C, TC	CAS	
Chief Software Engineer	Comdt	ACAS(Plans)	DCAS	
Other Officers	Sec Cdr	Comdt	ACAS(Plans)	
42. <u>Tropo Communication Units:-</u>				
(a) MCC				
AOC	AOC-in-C, WAC	VCAS/CAS	CAS	
Sec Cdr	AOC MCC	ACAS Sigs (Air)	-	--
Others Offrs	Sec Cdr	AOC MCC	ACAS Sigs (Air)	
(b) 714 SU, AF				
CO	Stn Cdr 503 SU	AOC MCC	ACAS Sigs (Air)	-
Sec Cdr	CO	Stn Cdr 503 SU	AOC MCC	ACAS Sigs (Air)
Other Offrs	Sec Cdr	CO	Stn Cdr 503 SU)	ACAS Sigs (Air)

(c) **SCC**

C O*	AOC-in-C	VCAS/CAS	CAS
Other Officers	C O	AOC MCC	ACAS Sigs (Air)

* Specialist officer's comments to be given by AOC, MCC. These may be filled by him and the AR sent to the AOC-in-C for completing the rest.

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-----(d) **Independent Non-SCC ADGES Comn Units 750,759,830 SU**

C O*	AOC-in-C	VCAS/CAS	CAS
Other Officers	C O	AOC MCC	ACAS Sigs (Air)

* Specialist Officer's comments are to be given by AOC MCC. These may be filled by him and the AR sent to the AOC-in-C for completing the rest.

(e) **Peripheral Units (PUs):-**

C O	*AOC/Stn Cdr	ACAS Sigs(Air)	VCAS
Other Officers	C O		